Rosslyn Academy

Employment Application- Teacher (Part 2)

Position(s) Applied For:	Secondary School Chaplain (Full Time)		
Name:	Kingsley Okemway Nyakagwa		
Skype Username:	live:kingsleyokemwa	E-Mail Address:	kingsleyokemwa@gmai.com

Spouse Name:	Alisha Lynn Okemwa	Age:	27	Years Married:	2.5
Spouse Vocation:	Usborne Book Consultant				

Dependant Name:	Mabel Biyaki Okemwa	Date of Birth:	April 29, 2020	Grade Level:	NA
Dependant Name:		Date of Birth:		Grade Level:	
Dependant Name:		Date of Birth:		Grade Level:	
Dependant Name:		Date of Birth:		Grade Level:	

Please describe any particular educational or medical needs that you, your child(ren), and/or spouse have, and any additional information about your family that would be helpful.

My wife and I are expecting our second baby in March 2022.

Age of Parents (if living): Mother: 55 Father: 51 Number of Siblings: 1

Do you have financial obligations? Yes If yes, do you have plans for maintaining them while on assignment? Yes

Have you or your spouse been under a physician's care or received prescription medicine in the past year? No

Have you or your spouse ever tested positive for HIV/AIDS? No

Have you or your spouse ever been diagnosed with a degenerative disease? No

Have you or your spouse ever had an emotional illness or received psychiatric care? No

If you answered Yes to any of the 4 questions above, please provide further details in the space below.

Have you or your spouse ever engaged in sexual abuse, physical abuse, or a pattern of emotional abuse? No

Have you or your spouse ever received a verbal or written warning/reprimand or been convicted for pornography, any type of harassment, inappropriate language, dishonesty, or inappropriate actions involving a child? No

Have you or your spouse ever been convicted of a crime, been fired from employment, or put on disciplinary leave within the last ten years, or previous two employers (which ever is longer)? No

Character References

Please notify your references that will be contacting them via e-mail with a form to fill out on your behalf.

Full Name:	Ernest Wamboye	E-Mail:	wakhusama@gmail.com
Company/Occupation:	Self-employed	Phone:	254-724-112-130
Relationship to You:	Friend		

Full Name:	Emma Kaari	E-Mail:	emma.kaari@lavenderproperties.co.ke
Company/Occupation:	Co-Founder & CEO	Phone:	0723013032
Relationship to You:	Church Member & Former Sunday School Parent		

Full Name:	Susan M. Kibiku	E-Mail:	susanmwangi74@gmail.com
Company/Occupation:	Director at SwanQuest Invest Ltd	Phone:	254-724-914-944
Relationship to You:	Church Member & Sunday School Parent		

Pastor's Name:	Judy Wanjiru Kamure	E-Mail:	wanjirumbithi@gmail.com
Church Name:	Nairobi Babtist Church	Phone:	254-722-968-611
Denomination:	Baptist	Are you a member?	Yes

Professional References

Please notify your references that will be contacting them via e-mail with a form to fill out on your behalf.

Full Name:	Calisto Odede	E-Mail:	ckodede@gmail.com
Company/Occupation:	CITAM Presiding Bishop	Phone:	254-722-775-187
Relationship to You:	Former Employer		

Full Name:	Daniel Musungu	E-Mail:	danielanddaniels@gmail.com
Company/Occupation:	Director at Daniel & Daniels Co	Phone:	254-721-670-562
Relationship to You:	Bible Study Leader		

Full Name:	Audrey Rahedi	E-Mail:	rahedi.audrey@gmail.com
Company/Occupation:	Human Resource Manager at Central Bank of Kenya	Phone:	254-722-880022
Relationship to You:	Church Member & Choir Director		

Relationship with Christ

Describe your relationship with Jesus Christ as you share the details of your personal testimony.

Growing up in a Christian home, I always thought that I was a Christian. The first reason is that my mom was always strict with matters concerning the church. Second, I spent most of my time participating in church-like activities and even attended a Christian school. As a rule, we had to participate in several religious programs. Every Sunday, I was required to be in Sunday school. All these activities made me think I was a good Christian. That said, on the night of February 18, 1998, my mother asked us (my cousin and I) if we were saved. I did not know what she meant. After admitting that I did not know, she went ahead and explained what it meant to be saved. Beginning by defining the gospel, that God sent his Son to die on the cross for our sins so that we could be reconciled back to him, she expounded to us that we had sinned and fallen short of the glory of God. Also, she told us that God had good plans for us. If we chose to have a relationship with him, we would have eternal life. If we rejected him, we would be thrown into the lake of fire. I readily accepted Christ that day. Though I did not see immediate changes to my life, over time I drew closer to God in reading the Bible and praying. By eighth grade, I was sharing my faith at school under the pastoral program of instruction. To this day, I continue growing in my relationship with God and serving him wholeheartedly.

How have you grown as a Christian in the last 5 years?

In the last five years, my faith has grown significantly. I say this because though I always wanted to be a good Christian, it had never occurred to me that being one required that I totally surrender all parts of my life to God. My state of devotion was tested when God called me to full-time ministry. Never in my life had I imagined being a missionary or pastor. It felt like a great loss. I was angry. Nonetheless, when I submitted to God's will, it became easier to trust in God for anything. In 2016, when I went to Kwale as a full-time missionary, my faith grew immensely. Since I was volunteering, I had to trust in God to meet my needs. Besides, my prayer life improved as I had to pray for God to move on my behalf as I felt inadequate in light of the cultural and language barriers. In 2018 I married my beautiful wife. Marriage has helped me grow in my faith, especially in the areas of forgiveness, selfless love, and leading my family in a Godly way. In 2020, God blessed my family with our firstborn daughter. In becoming a father, I have seen God's goodness and learned so much about fatherly love. If I can love my daughter so much, how much more does my heavenly father love me.

Educational Philosophy

Why do you feel called to be a teacher?

I feel called to be a high school chaplain because I have always had an affinity for young people. I have a passion for discipling young people and helping them discover how they can use their gifts and talents to glorify God. Also, and I do not think it is by coincidence, I have seen that I am most successful in youth ministries. Besides, I still feel like I am young at heart and we get along and relate well. This is what makes me think that the high school chaplaincy role is a good fit for the calling that God has granted me.

In what ways do you feel you would be a good fit for Rosslyn Academy? In what ways might teaching at Rosslyn be a stretch for you?

I am fit for Rosslyn Academy because I already have a history with the school. Back in 2003-2007, I was a student at Rosslyn. I am part of the class of 2007. Thus, not only am I conversant with the school surroundings, but I am also conversant with the goals and vision of the school. Another reason I am a good fit is that I have a lot of cross-cultural experience. I know most of the students come from different countries and backgrounds. Attending Rosslyn in the past was a cross-culture experience for me as well as serving as a missionary. Also, my wife is American, so even daily life in the home is a cultural learning experience. Concerning what could stretch me in this role, I think I might be stretched at Rosslyn in learning the many things that have changed since I was a student. And I am sure it will be different from being a student to now being on staff. But I look forward to learning and growing through this position.

Select a unit/topic that students often find difficult. Why do you think that is? What strategies do you employ to meet your student's challenges?

One topic that students find difficult in their walk with God is identity. Many teenagers are uncomfortable in their skin because of the changes happening to their bodies and environment. As they try to figure out who they are, students begin to question what they have always known to be the truth. As a result, many of them give in to peer pressures or question their beliefs. As a pastor who has worked with young people, I have found great solace in the word of God. Proverbs 22:6 says, " Start children off on the way they should go, and even when they are old, they will not turn from it. " Teaching teens the word of God will give them a solid foundation to stand on even when they go to college, start careers and start their own families. Also, mentorship comes in handy. Teens need a safe space to be heard and share their thoughts and feelings. It is paramount that we walk with them and provide a safe environment to continue discovering who they are and who God is calling them to be.

Serving students outside of class is a vital part of teaching at Rosslyn. In what ways would you love to serve students (e.g. clubs, coaching, etc...)?

Outside the chaplaincy, I would be happy to help students in soccer. Besides, I have a passion for music and would love to help with any activities or clubs with music. I also play guitar and piano and would be happy to use these talents in any activities or even tutoring.

What professional expertise do you bring that you would like to share with your colleagues in leading Professional Development training?

The professional expertise that I would love to share with my colleagues is cross-cultural intelligence. As a missionary and pastor who has interacted widely with many different cultures, cultural intelligence skills are something that I would like to make a great help to others. Also, growing up as a Kenyan, I have a deep understanding of our Kenyan culture that I could help people who are new or wanting to learn more. I would not mind sharing expository preaching skills and effective methods of evangelism as well.

At Rosslyn Academy, our philosophy regarding faithful learning in the classroom is: "As faithful teachers and learners, we seek to glorify the triune God, the creator and redeemer of the universe, and the author of all Truth, by infusing our learning with opportunities to discover, explore, and apply the intimate relationship which exists between our faith, our academic subjects, and the rest of our lives." In what ways could this take shape in the specific position(s) you are applying for?

The high school chaplaincy role is a perfect chance to make Christ known. In a way, this takes the shape of pulpit ministry, where we get to teach and preach the word of God. However, most importantly it is through letting students see Christ through our lifestyle that matters. Also, this role could take the shape of counseling students and offering them spiritual and moral support. Finally, it will be equipping them for the works of service.

Strengths and Growth

Describe some helpful/constructive criticism you have received in the past few years, and identify steps you have taken to grow as a result.

In the past, a few of my colleagues have said that I am quick to make decisions. Sometimes where expediency is needed they say that is a good thing. In instances where patience is required, it can create problems or make them worse. This has been a delicate balance for me to know when I need to slow down and when I need to act quick. To attain an appropriate balance, I am trying to consult more and be open to the opinions of others. This helps me take time to see a bigger picture of the situation and make well-thought-out decisions.

Describe a situation that you didn't handle as well as you could have. How would you do things differently in the future?

Our church men's chorale did a project in which they composed songs and recorded them. When the album was ready, covid-19 hit. We were left with a choice of releasing the music or waiting until the pandemic was over. Many of the men were of the idea that we should pause the project for the time being. On the contrary, I thought that we should continue as planned. I took things into my own hands and asked the administrator to release funds for the release of the album. However, this did not go well with many men, and there was a noticeable strife. Looking back, I know I should have been patient and listened to the group. It would have been better to go with what the majority wanted, even if I did not agree with their decision to wait.

If you were able to script your life exactly as you would like it to be, where might you be and what might you be doing in 5 years? In 15 years?

In the next five years, I hope to be working at Rosslyn and discipling youth. In the next 15 years, my family plans to move to the States. I hope to pursue a Ph.D. and begin lecturing at a university.

I certify that my answers are true and complete to the best of my knowledge. All questions have been accurately and fully answered. I am in possession of the degrees/ certificates I claim to hold. If this application leads to employment, I understand that any false or misleading information in my application or interview may result in my immediate termination.

Please type your name in lieu of a signature.

Signature: Kingsley Okemwa Nyakagwa

Date: September 17, 2021